

## **MINUTES**

### **1. Chairman's Opening Remarks & Welcome to Guests and Members**

*Fire evacuation procedure.*

*Welcome*

*Richard Kornicki CBE DL, Representative Deputy Lieutenant for the London Borough of Ealing*

*Justin Packshaw MBE DL, standing in for the Representative Deputy Lieutenant for the London Borough of Brent*

*GLMW County Lead Volunteer – Cathy Muxlow*

*County Chair – Chad Lake*

*District President – Alan Bamford*

*District Vice-Presidents*

*Members of the District*

*Ian introduced the top table.*

### **2. Apologies for Absence**

*Mei Sim Lai OBE DL, Representative Deputy Lieutenant for the London Borough of Brent*

*Cllr Yvonne Johnson, Mayor of Ealing*

*James Murray - Member of Parliament for Ealing North*

*Vice-Presidents Jim Hunter MBE, Barry and Josie Cole, Steve Girling, Richard Williams, Mark Bowell, Alex Nori-McCormac, Sue Brooks, Andrew Goodwin, Mark Bowell, Helen Hankins, Claire Muxlow, Tracey Miller, Alex Taylor-Brown and Liam Tebbit*

### **3. Approval of Minutes of the AGM held on 26th June 2023**

*Copies of the minutes have been circulated.*

*Proposed by Andrew Norman and Seconded by Mike Kiley*

### **4. Re-confirm the adoption of the constitution of the District Scout Council**

*The District has previously adopted the model constitution from Policy, Organisation and Rules (P.O.R.) of The Scout Association. I propose that we continue to do this and adopt the Constitution as in Chapter 5 of P.O.R.*

*Ian proposed and show of hands unanimously agreed.*

### **5. Note the District's financial year**

*Can the District Scout Council members please note our charity's financial year is 1 April to 31 March.*

### **6. Approve appointed and community members of the District Scout Council**

*We have no appointed or community members of the District Scout Council*

### **7. Agree the number of members that may be appointed to the Trustee Board**

*In a change to the rules this year and following good practice recommendations from the Charity Governance Code, POR states Trustee Boards should have a minimum of 5, and no more than 12, Trustees in total. This includes ex officio and co-opted Trustees.*

*The District Scout Council must agree the number of people to be appointed to the Trustee Board. The outgoing Trustee Board recommends that 12 people are appointed. Ian proposed the District Scout Council approves that recommendation.*

*Seconded by Bryan Payne and approval unanimously from the meeting*

**8. Agree the quorum for future meetings of the District Scout Council**

*The recommendation is 20 members shall constitute a quorum*

*Approval from the meeting – unanimously agreed show of hands followed.*

**9. Receive and consider the Trustees Annual Report for 2023/24**

*Copies of the report have been circulated.*

*Summarise the Trustees' Report*

*Proposed by Andrew Norman and Seconded by Mike Kiley*

**10. Acceptance of Independently Examined Accounts for the Year End 31st March 2024**

*Copies of the Accounts have been circulated. Paul explained the accounts, indicating that youth numbers are up but adults are down. Helpers are thanked for volunteering in the shop, SAC – Rik Fox, Graham and Jane Holt, Ian Chick and Marian and Paul for their hard work. P.McLoughlin thanked along with Marian for helping him and supporting all the groups. Andi Brown acknowledged for supporting the explorers. Group treasurers were all thanked. No questions raised. Daljit thanked Paul and Marian for supporting all the groups. Ian reiterated the unseen work.*

*Proposed by Alan Bamford and Seconded by Steve Pound*

**11. District Lead Volunteer's Nomination for District President**

*Ganga nominated Alan Bamford*

*Approval from the meeting – unanimously agreed with a show of hands*

**12. District Lead Volunteer's Nomination for District Vice-Presidents**

*There were no nominations.*

*It is the tradition of the district that our Vice-Presidents, unless otherwise stated, are 'life' Vice-Presidents and therefore all current Vice-Presidents will continue as such.*

**13. Appointment of the District Chair**

**Ganga:** *The District Chair, until this year, was nominated by the District Commissioner. POR has now changed that process and the Chair is now appointed after an open selection process.*

*Invitations to nominate the District Chair were sent out to the district members and Ian Chick is the only name to have been put forward.*

*Therefore, may I please have your approval to appoint Ian Chick as the District Chair? Approved with a show of hand.*

**Ian:** *At this point in previous years, we would have elected the District Secretary. This role has now been disbanded so there will not be a secretary trustee role. I would like to thank Tracy Minson who has held this role for the last two years. Tracy has agreed to continue as the administrator for the Trustee Board and continue to take the minutes of the meetings.*

**14. Appointment of the District Treasurer**

*Again, via the open selection process, the only name to have put forward for District Treasurer is Paul Melhuish.*

*Approval from the meeting - unanimously agreed.*

**15. Appointment of members of the District Trustee Board**

*A further change to the rules regarding appointments to the Trustee Board from this year is that the elections of members of the District Scout Council and the nominations of the District Commissioner have been removed and now we appoint a number of people the Trustee Board.*

*We have already agreed that there will be 12 members of the Trustee Board. Excluding the two ex-officio members, who are the District Lead Volunteer and the District Youth Lead, and also excluding the Chair and Treasurer, leaves eight places to fill.*

*Again, via the open selection process, the following eight names have been put forward.*

***Jenna Chick (18-25 year old), Rik Fox, Mike Kiley, Marian Melhuish, Andrew Norman, Bryan Payne, Steve Pound and Jay Solanki***

*Approval from the meeting – unanimously agreed.*

*Ian thanked the following people who have been trustees for some time and are now standing down. Each and every one of them has contributed immensely to the Trustee Board and it is only the restructure forced upon us that has led to the change in membership of the District Trustee Board.*

*Andrew Appleby, Sarah Appleby, Dalit Aubby, Stuart Dingwall and Alex McCormac*

## **16. Appointment of Badge Secretary**

*Nomination is – Paul Melhuish*

*Approval from the meeting - unanimously agreed.*

## **17. Election of Two Representatives to County Scout Council**

*Nominations are:   1: Rik Fox  
                              2: Andrew Norman*

*Approval from the meeting - unanimously agreed.*

## **18. Appointment of an Independent Examiner**

*Nomination is: Mr P McLoughlin*

*Proposed by Paul Melhuish and Seconded by Marian Melhuish*

*Approval from the meeting - unanimously agreed.*

## **19. District Lead Volunteer's Report**

***District Commissioner - Gangaveer Singh Hunjan***

*This has been a year of change for Greenford & District. We have had people who have been in role for tens of years step down we have had brand new faces take on these roles, had positions in the District be filled that had been long vacant, we have even had some old faces return to the mix.*

*This change has been good for us and allowed us to grow. We have continued to grow our young people numbers in the most recent census and we have even had a new group open in the District, 14<sup>th</sup> Southall, with hopefully more to follow. We had the revival of our District awards evening and seen multiple young people achieving their top awards, showing that we facilitate young people to become the best versions of themselves. That evening we awarded over 120 Top awards. We had young people and adults take part in international Scouting, in what I know is a once in a lifetime opportunity. We have had countless camps across all groups and sections, as well as many a District event and it is clear that our young people and adults are having a great time, otherwise they would not still be here.*

*We still have some change ahead of us, we continue forward with the transformation, the new scouting structure and titles and we will embrace this change as we have the ones mentioned before. Our world was changed quite a bit in light of the Great Orme Inquest, but will continue to uphold our high standard of safety across the District; making sure that those risk assessments are up to date and relevant, ensuring our adult training is in-date and making sure those NAN forms get in on time – sorry to those of you waiting for a response from me.*

*When you search the Scout Purpose and Method, this is the first line "Scouts give young people skills for life We actively engage and support them in their personal development, empowering them to make a positive contribution to society". And I think we do that wonderfully in Greenford & District, and that would not be possible without every young person, without every adult, uniform or not, every helper, every parent, our special guest, any helper, anyone who comes to*

*make the juice for the session, cuts the grass for the scout hut or does the cooking at camp. Thank you all, thank you all for help the District continue to deliver great Scouting.*

*One last thank you from me, being that I haven't been in this role for a year yet. Thank you to all of you who have help me do the best that I can for the District.*

## **County Representative's Words**

### **GLMW County Lead Volunteer – Cathy Muxlow**

*I echo Ganga's sentiments, we are going to change but a Scout Leader still at heart, just a change of titles, not allowed to have a favourite but well done to Ganga for stepping up. There are those people doing their bit and they are not just faces on websites. Chad and I are proud that changes we know are happening, safety is still top of the agenda. Remember this is what good looks like, keep doing things right.*

## **20. Distinguished Guests Invited to Address the Meeting**

*Ian invited the Distinguished Guests to say a few words,*

### **Richard Kornicki CBE DL, Representative Deputy Lieutenant for Ealing**

*Governments come and go, whether good or bad, need to be neutral, one thing consistent that continues is scouting, still thriving and going well. Great pleasure to find out St. George's Day Parade was happening, just a shame that weather wasn't organised. In addition to the round the clock dedication, you scouts achieve remarkable things. 5 awards in the Borough of Ealing and 2 of these are here. Well done to you all, do carry on with this exceptional work.*

### **Justin Packshaw MBE DL, standing in for the Representative Deputy Lieutenant for the London Borough of Brent**

*Following on from Richard, I am new to this but was a scout when I was younger, exciting journey which then involved sailing for Britain, having adventures, replicating scouting, went to the North and South Pole, but were did the journey start. Through invigorating youths allowing them to dream big. A brilliant job you are all doing. Place striving for excellence and pushing the youths to understand the importance.*

### **County Chair – Chad Lake**

*To the retiring and the newly appointed, thank you, this is a reminder to support Ganga in doing a marvellous job.*

## **21. Presentations**

**Richard Kornicki CBE DL**, to present Deputy Lieutenant Ward certificates, across all the uniform groups, exceptional to have two in this district, Charlie Newell and Leila Reynolds.

**Gangaveer Hunjan, District Lead Volunteer – Adult Good and Long Service Awards** – we reward our young people but fall short on our adults.

**Award for Merit** – Bryan Payne, Tracy Minson, Steve Pound, Susan Chick. Awards presented are 20 year award to Tracy Minson, 30 year award to Lara Johnson, 30 year award to Jay Solanki, 30 year award to Susan Chick, 40 year award to Ian Chick, 60 year award Thomas Hankins and the Chief Scout's Commendation for Good Service for Hafsa Dar. Wood (beads) Badge presented to Louise O'Leary.

## **22. Chair to Close the Meeting**

*Ian closed the meeting at 9pm, and thanked everyone for their support, thank the guests.*

*Ian invited everyone for tea, coffee and biscuits courtesy of the Alpha Explorer Scout Unit.*